Online Outplacement Support

Because redundancy is hard enough without bad outplacement.



For organisations supporting employees through redundancy, restructuring or career transition.

KICK-ASS CVs

Online Outplacement Support with Kick-Ass CVs

Redundancy is difficult enough. Poor outplacement makes it harder.
Kick-Ass CVs gives employees practical, personal support to help them move forward with clarity, confidence and a CV that actually works.

All support is delivered by Rebecca Pay, CV writer, LinkedIn specialist and author of How to Get the Kick-Ass Career You Deserve.

Since starting the business in 2014, Rebecca has helped hundreds of people, from early careers through to senior leadership, explain what they bring, recognise what they have been underselling and position themselves more effectively in the job market.

Her approach is direct, practical and built around the individual. Rebecca is autistic and has ADHD, and has particular experience supporting neurodivergent professionals whose strengths and career paths may not fit neatly into traditional boxes. Every employee leaves with clear next steps and something tangible they can use.

Why Organisations Choose kick-Ass CVs

- Practical, outcome-focused support rather than generic coaching
- Professional CV and LinkedIn support that improves employability
- Human, respectful delivery during a sensitive transition
- Flexible support for individuals or groups
- Clear, tangible outputs that HR can evidence

How it Works

All services are delivered online via Zoom, allowing fast rollout, flexibility and consistency in any location.

Support Options

Individual Outplacement
- Essential Online Outplacement
- Professional Online Outplacement
- Executive Online Outplacement

Group Outplacement
- Online Half-Day Outplacement Workshop
- Online Full Outplacement Programme

Extended Support
- Pathfinder Programme: six months of ongoing support

To discuss the right support for your organisation, contact: kickasspay@payforprecision.com

1. Essential Online Outplacement

🍦 **1:1 support per employee**
🍦 **£695 per employee**
🍦 **Online delivery**

Designed for employees who need clarity, confidence and a strong foundation.

Includes:

- One hour of 1:1 Zoom support
- Wellbeing check-in and career direction discussion
- Strengths and transferable skills identification
- Job search and transition plan
- Detailed CV review and targeted refresh
- Written summary and next steps

Outcome:
Employee leaves with direction, confidence and a CV ready to use.

2. Professional Online Outplacement

🍦 **1:1 support with CV and LinkedIn**
🍦 **£1,250 per employee**

Ideal for professional and managerial roles where positioning matters.

Includes:

- 90 minutes of 1:1 Zoom support across two sessions
- Career clarity and confidence rebuilding
- Full CV rewrite tailored to target roles
- LinkedIn About section rewrite
- Job search strategy and guidance
- Two weeks of follow-up email support

Outcome:
Clear positioning, strong personal narrative and improved visibility in the job market.

3. Executive Online Outplacement

🍦**Senior and leadership roles**
🍦**£1,995 per employee**

Designed for senior leaders where reputation, narrative and discretion are critical.

Includes:

- Three hours of 1:1 Zoom support across three sessions
- Strategic career repositioning
- Executive CV rewrite
- Full LinkedIn profile optimisation
- Interview preparation and leadership narrative coaching
- Four weeks of follow-up email support

Outcome:
Confident, well-positioned leaders with clear messaging and market readiness.

Best suited to:
Directors, heads of function, C-suite leaders and senior specialists navigating a significant career transition.

The support can include:

- Clarifying target roles and career direction
- Identifying and articulating leadership value
- Developing a strong executive narrative
- Strengthening networking and search strategy
- Preparing for senior-level interviews and selection processes
- Ongoing guidance and accountability throughout the transition

Online Group Outplacement Workshops

🍦 **For multiple employees impacted simultaneously**
Workshops are intentionally designed as **short, structured sessions** to avoid screen fatigue and emotional overload.

Online Half-Day Outplacement Workshop

🍦 **Up to 6 employees** 🍦 **£1,495** 🍦 **Total live time: 3 hours**
🍦 **Delivered as 2 x 90-minute sessions**

Session 1 – Reset & Direction:

- Managing change and confidence after redundancy
- Strengths and transferable skills
- Identifying realistic next roles

Session 2 – Job Search Foundations:

- How CVs are actually assessed
- Common post-redundancy CV mistakes
- Job search strategy and planning

Outputs:

- Clear job focus and individual action plans
- Increased confidence and momentum

Online Full Outplacement Programme

🍦 **Up to 6 employees** 🍦 **£2,495** 🍦 **Total live time: 4.5 hours**
🍦 **Delivered as 3 x 90-minute sessions over 1–2 weeks**

Session 1 – Reset & Direction:

- Confidence, clarity and role targeting

Session 2 – CV & Market Positioning:

- What to keep, cut and reframe on a CV
- Positioning for level, sector and market

Session 3 – Job Search & LinkedIn Strategy:

- Effective use of LinkedIn
- Job search channels and routines
- Interview preparation foundations

Outputs:

- Clear role targeting and job search strategy
- Strong understanding of CV and LinkedIn expectations

Additional Support

🍦 **Available alongside group programmes or as bespoke additions to individual support**

Per employee:
CV rewrite | £450
- A professionally rewritten CV for employees taking part in a group programme.

CV and LinkedIn About section | £650
- A professionally rewritten CV plus a tailored LinkedIn About section.

One-to-one interview preparation | £295
- A focused individual session covering interview answers, examples and confidence.

(Add-ons can be bundled into a single per-head corporate rate.)

Extended Online Outplacement Programme

🍦 **Pathfinder Programme (6 months)**
🍦 **£2,950 per employee**

For employees needing sustained support through a longer transition.

Includes:
- Ongoing 1:1 Zoom support
- Career pathway development
- CV rewrite and refinement
- LinkedIn profile rewrite
- Tailored job search guidance
- Interview preparation
- Ongoing email support

Delivery, Pricing & Governance

- All sessions delivered online via Zoom
- Flexible scheduling to suit employees
- Confidential and supportive delivery
- Bespoke programmes available for large-scale redundancies

To discuss any of these packages further, please contact kickasspay@payforprecision.com